

DATELINE

The Quarterly Newsletter of the Indianapolis District Dental Society



ANNUAL GOLF OUTING

WEDNESDAY, JULY 12, 2023

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Indianapolis District Dental Society

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Office Hours: 8:30 a.m. - 4:30 p.m. Mon - Fri (317) 471-8131 office (317) 471-8147 fax www.indvdentalsociety.org

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Disclaimer: The opinions expressed herein are those of the author under whose name they appear and are not to be regarded as representing the views of the Indianapolis District Dental Society unless so indicated.

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Do You Have News?

Anything that interests our members is of interest to IDDS. Call (317) 471-8131 to let us know!

Any Recent Changes?

Also, in order to better assist you, please report any recent changes in your mailing address, phone number, or email address to the IDDS office. Thank you!

PRESIDENT'S MESSAGE

Dr. Megan Keck

Greetings from IDDS! I hope you all have survived what many of us parents have dubbed "May-cember".

The past few months have been busy for our organization! In February we honored some wonderful honorees at the Women in Dentistry (Drs. Nia Bigby, Sarah Herd, and Mandy Miller). We were privileged to hear from IUSD's Dr. Massimiliano Di Giosia regarding Orofacial Pain at our Spring General Membership Meeting. Furthermore, I was thrilled to see friends and colleagues at this year's IDA Midwest Dental Assembly! It is always humbling to see so many dentists come together to serve our organization and help shape the future of our profession. THANK YOU to all of you who served as delegates representing IDDS – your commitment is much appreciated!

This winter and spring were incredibly eventful for IDA's Director of Government Affairs, Shane Springer. Furthermore, it was a busy season for many of our colleagues who gave their time to testify at the statehouse or contact their local lawmakers regarding legislation that affected dentistry. The association was successful in securing more funding for the Donated Dental Services organization and eliminating the \$20 compliance fee dental professionals had been paying for each license renewal. Lastly, our dental community was loud and clear about the importance of adequately funding the state Medicaid dental program. I am so grateful to all of you who contacted your legislators regarding these incredibly important issues!

As we celebrate the end of the school year and the beginning of summer, we have lots to look forward to!

The IDDS Foundation Annual Golf Outing will take place on July 12th at Hillcrest Country Club. I'd like to extend a sincere "thank you" to the Foundation Board of Directors and Dr. Doug Spaulding who make this event possible.

The IDDS President's Fall Workshop will take place on September 13th at the Garrison Conference Center at Fort Ben. This year's program will discuss the Peer Review process, presented by a panel of our peers and past volunteers.

Our Fall General Membership Meeting will also be held at The Garrison Conference Center on October 4th. We are thrilled to welcome Dr. Pamela Linder from Indiana University School of Dentistry to talk with us about medically complex patient management.

Please take advantage of these programs as well as various CE and social opportunities in the months ahead. I am excited to see you!







EDITOR'S NOTE

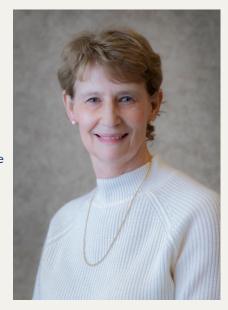
Dr. Christine Bishop

Dear Members, I am delighted to accept the role of Dateline Editor with this edition. I will do my best to ensure accurate information and useful reporting to provide an easy-access hard copy journal in this era of "everything online" (more discussion of this in a future editorial)!

Dr. Tyler Thomas, my immediate predecessor (also a prosthodontist), brought enormous positive change to the ways that IDDS communicates with its members. Early in his 6 years at the helm of Dateline, he realized that we needed to modernize so he formed the Communications Committee to work on all media and report to the IDDS Board. As a result of this work, the IDDS website was updated, a new logo was adopted and Dateline went from boring black, white, and teal to the glorious technicolor version that debuted with the Summer 2022 edition. Tyler, thank you for your incredible contribution to IDDS Communications Committee and to organized dentistry.

The imperfect transition from one editor to the next resulted in a long moment where our amazing Executive Director, Janelle, already Managing/Design Editor, had to add "actually Edit Dateline" to her to-do list. With her dedication to serving the membership, her ability to roll and research with the punches (so like dentistry), and her attention to detail, Janelle handled everything for several editions, including this one.

I am very proud to follow Tyler, humbled to assist Janelle, and will strive to match the high standards you have both set for our publication.



BOARD OF TRUSTEES REPORT

Dr. Will Hine

Hello fellow IDDS members! It has been a busy year at the IDA and I want to thank you again for allowing me to represent you and the over 1000 members of our district as your IDA trustee to the IDA Board. As the Midwest Dental Assembly comes to a close, I'm reflective on the progress we have made in many areas to provide advocacy and benefits to our members.

The IDA was able to work a bill through the state legislature and have the governor sign to repeal a \$20 dental license fee that the state was collecting to use for a dental compliance officer. The money was not being used as intended so you should see these savings reflected the next time you renew your license. Our Government Affairs committee also was successful in increasing state funding for Donated Dental Services, protecting the ability of anesthesiologists to provide sedation care in dental clinics, as well as increasing slightly dental Medicaid reimbursement rates. On the horizon, they will be working on dental insurance assignment of benefits as well as a more portable dental license compact which will help newer graduates as well as those of us who are more "seasoned" to have greater flexibility to practice in other areas of the country. The IDA Professional Development Committee has also been busy providing over 100 hours of CE classes, many on demand from your home. Check out the IDA website for those options as well as information and support for any questions you might have. Another member benefit right on the IDA Website is a new service called Sip Tips. There are 5 informational, short videos produced by the IDA that you can attach to your social media, FREE as a benefit for being part of organized dentistry.

As I close, I'm also reminded that there is still work to be done in many areas to improve and maintain our profession. For this, I am asking for your help. Volunteer for an IDDS or IDA committee. Call a local legislator the next time an issue involving dentistry comes up for a vote. Come to the next meeting and reconnect with your fellow member dentists. Invite a non-IDA member to check out all the benefits of our organization. Organized dentistry can only be impactful if our membership is strong. Please contact Janelle if you have any questions or would like to find a place to volunteer. You can also reach out to me, at drhine@infamilydentistry.com if you need anything.









Limited availability. free to attend, and registration is required.

Dinner is provided for July 19 & Nov. 8 and CE credits will be earned.

Register on the IDDS website:

QUESTIONS?

www.indydentalsociety.org

info@indydentalsociety.org



June 22 at 6:30 pm Dr. Gigi Meinecke – Esthetic Dentistry Webinar

July 19 at 6:30 pm Dr. Kyle Kuzmic - Orthodontics

November 8 at 6:30 pm Dr. Juan Yepes - CBCT Presentation



Do you need a interpreter for your deaf patients? If so, you can call **Deaf Community Services** at (317) 479-3240.

Subs? Associates?

Are you in need of someone to substitute for you when you are out of the office for vacation, or when you have a medical emergency of some kind? Turmoil and tragedy can happen to anyone.

When you are in need of someone to help you serve your patients, IDDS has a list of associates who are willing to help. Contact the IDDS office at (317) 471-8131 for more information.

This is a member benefit available to all IDDS members and another example of your colleagues in organized dentistry helping one another.





To the family of

Sara M. "Sally" Snyder

She passed away on May 16, 2023.

Sally served as IDDS Executive Director from 1983 - 1996.

Under her leadership, the Indianapolis District Dental Society was named the American Dental Association Component of the Year. After retiring, she founded a continuing education agency focused on dentistry: Dental Platforms.



A Celebration of Life will take place on **Saturday, July 15, 2023** at Southport Presbyterian Church located at 7525 McFarland Road Indianapolis 46239.

> Visitation: 10 am - 12 pm Celebration of Life Service at 12 pm



To the family of Dr. Drew Oldham He passed away on February 14, 2023. He was an IDDS Member for 60 years.

To the family of Dr. Linda Hoss She passed away on April 15, 2023 She was an IDDS Member for 32 years.



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November 3rd, 2023

Practical Concepts and Applications for Office Oral Surgery with John L. Alonge, MS, DDS



New Partner, Same Comprehensive Support for Dentists.

While we may have a new primary distribution partner, one thing that will never change is our commitment to helping independent dentists and the organizations that support them with the tools they need to thrive

What's new with IDS:



Was IDS acquired by **Henry Schein?**

No. IDS and Midway Dental are two seperate organizations and IDS was **NOT** part of the acquisition last year. However, we ARE working with Henry Schein to continue to offer members exclusive benefits and pricing.



Do members need to re-enroll?

No. In fact, IDS worked behind the scenes to ensure all current members were transferred over to the new supply program with Henry Schein automatically.



Will this impact member pricing and benefits?

No. IDS members who purchase most of their dental supplies through our primary distributor (Henry Schein) will recieve the same (and in some cases, better) pricing as they did before. All IDS members will continue to receive free shipping on orders of \$500 or more and repair/maintenance discounts are available.



How can members confirm their Henry Schein account is linked to IDS?

To verify an account has been linked to IDS pricing, practices can check the sales plan listed (on the top left) after logging into the Henry Schein website. The sales plan should be "IDSMAIN" or "IDSIL". If a different plan is listed, the practice can reach out to maggie.garrigan@indi-dent.org



How do members place orders?

Beginning November 2022, all orders are being placed directly from Henry Schein's website (henryscheindental.com).



Will member's sales representatives change?

Some practices may have a new account rep, however, we worked with Henry Schein to avoid account management changes wherever possible.

Still have questions? Email us at: maggie.garrigan@indi-dent.org

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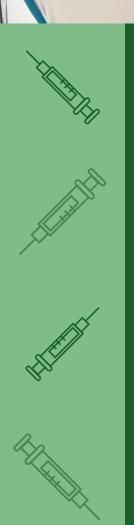
Independent Dental Solutions (IDS), a free buying group helps members save thousands of dollars on their supplies.

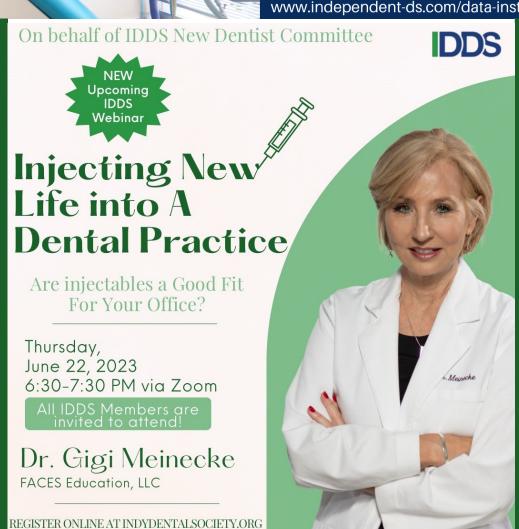
Find out how much you can save with IDS by submitting your data for a free cost comparison. You'll get a \$10 Starbucks gift card just for submitting your data!





www.independent-ds.com/data-instructions













IDDS gives you access to quality continuing education content to stay up-to-date on the latest dental topics and trends.





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FRIDAY, SEPTEMBER 22, 2023
HILLCREST COUNTRY CLUB
6098 FALL CREEK ROAD INDIANAPOLIS, IN 46220

REGISTRATION FROM 8:30AM TO 9:00AM PRESENTATIONS FROM 9:00AM TO 12:00PM

Continental breakfast will be provided

In partnership with Indianapolis District Dental Society & Patterson Dental

TRANSITION BUYER OR ASSOCIATE NEEDS CONSIDERATIONS

Intended for dentist or associate less than 5 years in practice: Banquet Room 1

- EVALUATING YOUR OPPORTUNITIES
- IC, EMPLOYEE, OR EQUITY POSITION
- ASSOCIATE / BUYER REALITIES

Presented by Nathan Courtney with Legacy Practice Transitions

- CASH FLOW MANAGEMENT WHEN PREPARING TO PURCHASE A PRACTICE
- UNDERSTANDING PRACTICE VALUATIONS FROM A BUYER'S PERSPECTIVE

Presented by Katie Collins with Buckingham Strategic Wealth

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Intended for dentist practice owners of more than 5 years: Banquet Room 2

- UNDERSTANDING MARKET TRENDS
- RECOGNIZE GROWTH AREAS IN DENTISTRY
- UNDERSTANDING THE IMPORTANCE OF EBITDA
- UNDERSTANDING WHY DENTISTS SELL TO DSOs
- IDENTIFYING INDUSTRY TRENDS EFFECT ON PRACTICE OWNERSHIP

Presented by Blake Ring with Legacy
Practice Transitions

- PREPARING YOUR PRACTICE TO MAXIMIZE VALUATIONS
- FINANCIAL IMPLICATIONS OF COMMON TRANSITION STRATEGIES
- HOW DOES YOUR PRACTICE FIT WITHIN YOUR FINANCIAL PLAN
- STEPS TO MINIMIZE TAXES IN THE YEAR OF A PRACTICE TRANSITION

Presented by Thomas Bodin with Buckingham Strategic Wealth

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May 16-18, 2024

Join us in 2024 at the French Lick Resort for our annual Midwest Dental Assembly!

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- IGNITE practice growth.

Note: We will be going back to a Thursday, Friday, Saturday meeting!





How Dentists Can Save Thousands on Retirement Plans In 2023 By Theresa Claire, CFP®, CAP® and Michael Carson, CFP®, CIMA®, CRPS®

President Biden signed The Consolidated Appropriations Act of 2023 (HR 2617) into law on December 29, 2022. This Act has several provisions that impact retirement savings plans, aiming to enhance the 2019 SECURE Act. These provisions, known as SECURE 2.0, provide additional advantages to employers to encourage offering retirement plans and improve the retirement outcomes of employees. The new rules change how dentists can save for retirement, including more Roth options, later Required Minimum Distributions, and startup credit for new retirement plans.

For Dentists Sponsoring New Retirement Plans

Effective this year (2023), the startup credit for establishing a retirement plan increased from 50% to 100% for employers with up to 50 employees and phased out for employers with 51 to 100 employees. The credit is \$250 per employee with a minimum of \$500, a maximum of \$5,000, and never more than the actual plan admin costs. In addition to the start-up credit, there is a new employer contribution credit available that matches your employer contribution up to \$1,000 per employee who earns less than \$100,000. A business with 50 or fewer employees may receive a tax credit for 100% of employer contributions in the first two years, 75% in the third year, 50% in the fourth year, and 25% in the fifth year.

Part-Time Employees

If your dental practice employs part-time workers not currently enrolled in your retirement plan, pay close attention to this provision. The first SECURE Act requires employers to allow long-term, part-time employees to make elective deferral contributions to the employers' 401(k) plans once the part-time employees have completed three consecutive years of service (where the employee completes at least 500 hours of service). Effective for 2025, SECURE 2.0 reduces the three-consecutive-year rule to two consecutive years.

Catch-Up

- As of 2025, workers aged 60, 61, 62, or 63 may increase their 401(k) or comparable retirement plan contributions up to \$10,000 (or 150% of the applicable catch-up limit).
- Similarly, SIMPLE IRA participants can make increased catch-up contributions of \$5,000 (or 150% of the applicable catch-up limit).

Roth Contributions

- Dental practices may add a provision to their defined contribution plans that allow participants to receive matching contributions on an after-tax Roth basis.
- As of 2024, for employees with an annual compensation of more than \$145,000 (adjusted for cost-of-living), all catch-up contributions to qualified retirement plans will be Roth contributions.
 Prior year W2 compensation determines eligibility to make tax-deferred or after-tax contributions.
- If you contribute to a SEP or SIMPLE IRA, consider whether making newly allowed Roth contributions makes sense for your personal tax situation.



- Excess 529 Funds: In 2024, 529 beneficiaries with extra 529 plan funds may consider transferring up to the annual maximum (\$6,500 in 2023) and a lifetime amount of \$35,000. Note that the 529 account must have been open for over 15 years.
- Student Loans: In 2024, plan sponsors can make matching contributions to 401(k), 403(b) plan, or SIMPLE IRA when employees make "qualified student loan payments," which refers to any debt incurred by the employee solely to pay for their qualified higher education expenses.

RMD Delays

For those born between 1951 and 1959, the Act delayed Required Minimum Distributions (RMDs) to start at age 73. In addition, anyone born in 1960 or later can wait until age 75 to begin taking RMDs. Consider implementing additional tax planning strategies like Roth conversions, harvesting capital gains, and accelerating taxable distributions before RMDs commence to mitigate overall tax liability in the future for you or your heirs.

These are only a few of the roughly 90 provisions related to retirement savings plans contained within the Act. Visit https://tinyurl.com/SECURESUMMARY for the full summary on the Senate Finance Committee's website.

The goals of SECURE Act 2.0 are to improve retirement outcomes by increasing access to retirement plans, growing and preserving savings, and helping Americans manage competing priorities. But implementing these changes is complicated. For over two decades, the fiduciary financial planners at Hurlow Wealth Management Group have worked with Indiana dentists to navigate legislative changes by clarifying and prioritizing the necessary adjustments, enabling them to move forward confidently. Call 317-550-1833 to schedule a complimentary consultation today.

Theresa Claire CFP®, CAP® works as a Financial Advisor and Director of Client Education, and Michael Carson CFP®, CIMA®, CRPS® is a Partner and Financial Advisor at Hurlow Wealth Management Group, Inc, a Registered Investment Adviser and Fee-Only Financial Planning Firm. Hurlow Wealth Management Group, Inc. does not provide tax, legal or accounting advice. Advisory services are only offered to clients or prospective clients where Hurlow Wealth Management Group, Inc. and its representatives are properly licensed or exempt from licensure. Past performance is no guarantee of future returns. Investing involves risk and possible loss of principal capital. No advice may be rendered by Hurlow Wealth Management Group, Inc. unless a client service agreement is in place.

DDS MARK YOUR CALENDARS



Friday, October 13, 2023, at 5 p.m.

Join IDDS New Dentist Members & the Hurlow Wealth Management team for a private reception (drinks & appetizers will be provided) prior to the Murder Mystery beginning at 6 p.m.

Benjamin Harrison Presidential Site 1230 North Delaware Street Indianapolis, IN 46202

Free to attend - Register online on the IDDS website - www.indydentalsociety.org



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UPCOMING

ADA SMILECON

Mark your calendars for future SmileCon and House of Delegates dates through 2026.

2023: Orlando, FL - Orange County Convention Center SmileCon: Oct. 5-7, 2023 **HOD:** Oct. 7-10, 2023

2024: New Orleans, LA - Ernest N. Morial Convention Center SmileCon: Oct. 17-19, 2024 HOD: Oct. 19-22, 2024

2025: Washington, DC - W.E. Washington Convention Center SmileCon: Oct. 23-25, 2025 HOD: Oct. 25-28, 2025

2026: Indianapolis, IN - Indiana Convention Center

SmileCon: Oct. 8-10, 2026 **HOD:** Oct. 10-13, 2026



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WEDNESDAY, JULY 12, 2023 Hillcrest Country Club, 6098 Fall Creek Rd.

- 1:00PM Shotgun Start
 - \$150 Per Person
- *Includes golf cart, greens fees, practice range, & dinner*

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SILVER: \$500 - INCLUDES 2 PAID GOLFING

SPOTS, DINNER AND RECOGNITION

ON THE COURSE

HOLE: \$300 - INCLUDES RECOGNITION ON

THE COURSE

Please contact the IDDS office at (317) 471-8131 or info@indydentalsociety.org for more information. No refunds will be made after May 31, 2023

Registration Form

Name of Contact:	
Name of Company:	
	E-mail:
Method of Payment:	s payable to IDDS Foundation) Check #
Credit Card: MasterCard Visa AMEX CO	C#:
Name of Golfer:	E-Mail:

Please fax, email or mail this form to the IDDS office by June 30, 2023 8780 Purdue Road, Suite 8, Indianapolis, IN 46268 • Fax (317) 471-8147 Email: info@indydentalsociety.org or Register Online at www.indydentalsociety.org





















IDDS Senior Breakfast



All IDDS members, aged 55
years & older are
encouraged to join
colleagues for a
Wednesday morning
breakfast & discussion!

No registration is requried and a guest speaker will be in attendance to present & share with the group. If you have questions feel free to contact the IDDS office.

August 9
October 11

Le Peep Fashion Mall Commons

8487 Union Chapel Road, #240 Indianapolis, IN 46240

In April, Mr. Ed Rosenbaum, IDA Director of Professional Services, shared with IDDS members pictured from left to right: Drs. Mark Mallatt, Gary Bischoff, Marvin Schmidt, Mike Smith, & Bill Carr.







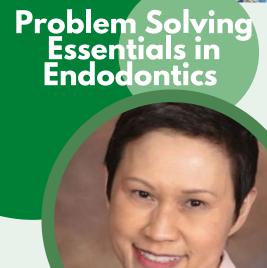












PRESENT BERNICE KO





reception and silent auction to help raise funds!

Your contributions will help amplify our voice at the Indiana Statehouse!









Midwest I Assembly









IDDS

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COMPONENT NETWORKING



HOSTED BY THE OFFICERS OF IDDS

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DR. GABRIELLE CARON, VICE-PRESIDENT
DR. EVAN HIPLE, TREASURER
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INTERESTED IN DONATING TOOTHBRUSHES?

If you are interested in donating toothbrushes or toothpaste for Indiana Dental Prosthetics to take to Open Arms Ministry in Greenfield, IN, you can contact the IDDS office to coordinate pickup!

Colgate's Indiana Territory Manager, Bre Kenworthy generously donated toothbrushes & toothpaste for Indiana Dental Prosthetics to take to Open Arms Ministry in Greenfield, IN.

The owner of IDP - Bob Rusler volunteers at Open Arms Ministry feeding the homeless. He reached out to IDDS for help in finding much needed dental supplies.





THE GARRISON

Dining · Lodging · Conferences SPRING-GENERAL MEMBERSHIP MEETING



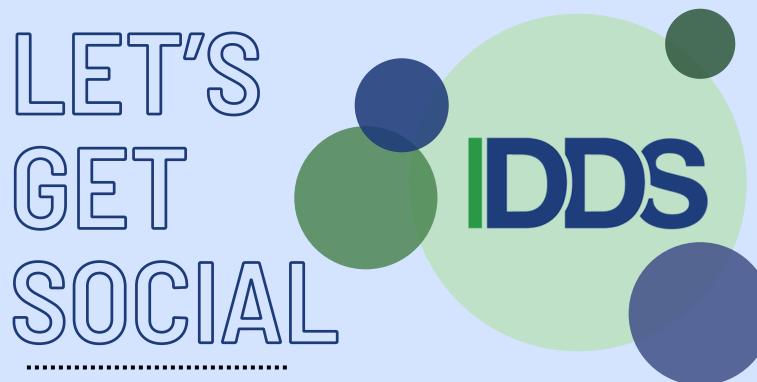








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Stay up-to-date on all things IDDS by visiting

Dur Website

www.indydentalsociety.org



Join IDDS colleagues for a Peer Review Panel presentation & discussion. IDDS Peer Review Committee Chair, Dr. Kevin Ward will be joined by Drs. Wayne Kinney and Katy Patton, Peer Review Committee members, and Mr. Ed Rosenbaum.

You must pre-register by Sept. 6 to attend

Member Dentists - \$25

Non-Member Dentists - \$50

5:30 pm - Registration 6:30 pm - **Dinner** 7:00 pm - Workshop 2 CE's will be earned

Register online at: indydentalsociety.org call 317-471-8131 or email info@indydentalsociety.org

IDDS FALL

General Membership Meeting



"Clear the Way, How to Manage Medically Complex Patients and Dental Clearance"

Speaker: Dr. Pamela Linder

IDDS Members Free to Attend \$45 for Non-Member Dentists or Guests

Wednesday, October 4th, 2023

Reception · 5:30 PM Dinner · 6:30 PM

The Garrison Conference Center

6002 N. Post Road

Register at indydentalsociety.org or call IDDS at (317) 471-8131 or email info@indydentalsociety.org

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IDDS Upcoming Events

June

- 22 New Dentist CE Series, Esthetic Dentistry Webinar, 6:30 pm
- 27 IDDS Foundation Board Meeting, at IDDS office, 6:30 pm
- 28 Communications Committee Meeting, Zoom, 6:30 pm

July

- 4 Holiday, IDDS office is closed
- 12 Foundation Annual Golf Outing, at Hillcrest Country Club, 1 pm
- 19 New Dentist CE Series, at Dr. Kyle Kuzmic's office, 6:30 pm

August

- 9 Senior Breakfast, at Le Peep, 9 am
- 9 New Dentist Committee Meeting, Zoom, 6:30 pm
- 16 Peer Review Committee Meeting, at IUSD, 6 pm
- 28 Executive Council Meeting, at IDDS office, 6:30 pm

FOR ADDITIONAL EVENT INFORMATION

visit - indydentalsociety.org

September

- 4 Holiday, IDDS office is closed
- 11 IDDS Board of Directors Meeting, at IDDS office, 6:30 pm
- 13 President's Fall Workshop, at The Garrison, 5:30 pm
- 20 Peer Review Committee Meeting, at IUSD, 6 pm
- 22 Legacy Practice Transitions CE Seminar, at Hillcrest Country Club, 9 am
- 28 New Dentist Panel of Experts, at 8th Day Distillery, 6:30 pm

<u>October</u>

- 4 Fall GMM, at The Garrison, 5:30 pm
- 6 OSHA-BLS, at Hillcrest Country Club, 9 am
- 10 Foundation Board Meeting, at IDDS office, 6:30 pm
- 11 Senior Breakfast, at Le Peep, 9 am
- 13 ND Murder Mystery, at Benjamin Harrison Presidential Site, 5 pm
- 18 Peer Review Committee Meeting, at IUSD, 6 pm
- 25 New Dentist Committee meeting, Zoom, 6:30 pm
- 30 Executive Council Meeting, Zoom, 6:30 pm